

## ***SPIRITUAL GIFTS INVENTORY***

### **Instructions for Self Assessment:**

For each of the 60 questions that follow, circle the response that corresponds most closely with how you perceive yourself. If your answer is 'Yes', you have positive feelings/much enjoyment. 'Sometimes' means you are neutral or gain modest enjoyment, and 'No' means you have negative feelings, receive no enjoyment from, or it does not apply.

### **There are no right or wrong answers.**

1. I am able to organize ideas, things, time and people for more effective results.	Y	S	N
2. I enjoy the times that I am able to create beautiful items with my hands.	Y	S	N
3. I find that my skills in building or repairing objects benefit others.	Y	S	N
4. I feel comfortable telling others how God has changed my life.	Y	S	N
5. I am able to share words of encouragement with those struggling in life.	Y	S	N
6. There have been times when I have felt sure I knew God's specific will for the future, even when others have not been so sure.	Y	S	N
7. I am so confident that God will meet my needs that I give to him sacrificially and consistently.	Y	S	N
8. I find joy in being a help to someone who can utilize my help and concern.	Y	S	N
9. My home is always open to people passing through who need a place to stay.	Y	S	N
10. I am asked to pray for others, I feel that my prayers will have tangible results	Y	S	N
11. Often times, I am able to perceive what is in the heart or mind of another person without his/her telling me.	Y	S	N
12. I am able to motivate people to get things done.	Y	S	N
13. I enjoy doing things to comfort people during sickness or time of problems.	Y	S	N
14. I feel a great sense of joy from singing or playing a musical instrument.	Y	S	N
15. I would enjoy being involved in dramatic presentations of kits.	Y	S	N
16. I appreciate being called on to do things for other people	Y	S	N
17. I have enjoyed relating to a certain group of people over a long period of time, sharing personally in their successes and failures	Y	S	N
18. I feel that I can communicate biblical truths to others so that they are helped.	Y	S	N
19. When a person has a problem, as a Christian, I can frequently see what is best to do.	Y	S	N
20. I find pleasure in composing and writing paragraphs, skits and stories for the growth of others.	Y	S	N
21. I am able to plan and administer programs that will be of benefit to others.	Y	S	N
22. I find joy in having a beautiful lawn, flowers, and shrubs that are properly placed and maintained.	Y	S	N
23. The repair and maintenance of things comes easily for me.	Y	S	N
24. It is easy for me to talk to other people about life and/or spiritual matters.	Y	S	N
25. I am able to talk with and build up those who are having difficulties in life.	Y	S	N
26. When in a group, I am the one others often look to for vision and direction.	Y	S	N
27. I am ready to forego certain privileges in order to give money to God's work.	Y	S	N
28. When I serve the Lord, I really don't care who gets the credit	Y	S	N
29. I am able to provide food and/or lodging graciously and willingly to people who are in need.	Y	S	N
30. I take prayer requests very seriously and pray until the answer comes.	Y	S	N
31. I have the ability to discover new truths for myself through reading or observing the situation firsthand.	Y	S	N
32. I am able to lead small and/or large groups of people into making decisions.	Y	S	N
33. I enjoy helping and working with those people who are ignored by others.	Y	S	N
34. I enjoy singing or playing songs with a group of fellow Christians.	Y	S	N
35. I know my ability to perform has been a blessing to others.	Y	S	N
36. When other people ask me to lend a helping hand, I feel special.	Y	S	N
37. I feel comfortable in leading a small group in Bible Study.	Y	S	N
38. I find it rewarding to teach people more about the Lord.	Y	S	N
39. I can intuitively arrive at solutions to fairly complicated problems.	Y	S	N
40. I am able to put my thoughts and ideas into positive, written forms.	Y	S	N

41. I am able to set goals and objectives, and then make plans to reach them.	Y	S	N
42. I find joy in painting pictures or in making handcrafted objects.	Y	S	N
43. I find joy in lawn care and other outside maintenance.	Y	S	N
44. When I share my faith with others, I see positive results in their lives.	Y	S	N
45. I am able to speak words of encouragement to those who are troubled, discouraged, or not sure of themselves.	Y	S	N
46. I really believe that God will not let me down, even though everything around me seems to be falling apart.	Y	S	N
47. I am content to maintain a lower standard of living in order to benefit God's work financially.	Y	S	N
48. When I do things behind the scenes and others are helped, I am joyful.	Y	S	N
49. When people visit me at home, I am confident they feel good about being there.	Y	S	N
50. I regard prayer as one of my favorite spiritual exercises.	Y	S	N
51. Through study of experience, I have been able to discern the wisest course of action to take in major decisions.	Y	S	N
52. When a group I am in is lacking organization, I tend to step in to fill the gap.	Y	S	N
53. I enjoy working with those less fortunate than I.	Y	S	N
54. I feel I am musically inclined.	Y	S	N
55. I am good at dramatic readings.	Y	S	N
56. I respond cheerfully when asked to do a job, even if it seems menial.	Y	S	N
57. I enjoy leading small group of people, especially when I am able to show genuine care and concern for them.	Y	S	N
58. I enjoy teaching children or adults about God's love.	Y	S	N
59. If one of my friends is faced with a problem, I am able to sort out what God's will is for him or her.	Y	S	N
60. I enjoy writing words that will be of benefit to those who read them.	Y	S	N

### ***DISCOVERING YOUR SPIRITUAL GIFTS***

This inventory will give you a tentative evaluation of your gifts. For each 'Y', or 'yes' response, give yourself 4 points. Each 'S', or 'sometimes' response gains 2 points and each 'N', or 'no' gains zero points. This is a guideline for you to follow when you experiment with the gifts and determine what specific gifts the Lord has blessed you with:

<b><i>Values of Answers</i></b>	<b><i>Total</i></b>	<b><i>Gift</i></b>
1    21    41	_____	Administration
2    22    42	_____	Craftsmanship (Arts/Crafts)
3    23    43	_____	Craftsmanship (Manual)
4    24    44	_____	Evangelism
5    25    45	_____	Exhortation
6    26    46	_____	Faith
7    27    47	_____	Giving
8    28    48	_____	Helps
9    29    49	_____	Hospitality
10   30    50	_____	Prayer
11   31    51	_____	Knowledge
12   32    52	_____	Leadership
13   33    53	_____	Mercy
14   34    54	_____	Music (Vocal/Instrumentalist)
15   35    55	_____	Creative Communication
16   36    56	_____	Serving
17   37    57	_____	Shepherding
18   38    58	_____	Teaching
19   39    59	_____	Wisdom
20   40    60	_____	Writing

**Discovering your Spiritual Gift Cluster**

The six highest scores reflect your unique set of gifts. List the 6 areas in which you scored highest.

- 1. \_\_\_\_\_ Point total \_\_\_\_\_ 4. \_\_\_\_\_ Point total \_\_\_\_\_
- 2. \_\_\_\_\_ Point total \_\_\_\_\_ 5. \_\_\_\_\_ Point total \_\_\_\_\_
- 3. \_\_\_\_\_ Point total \_\_\_\_\_ 6. \_\_\_\_\_ Point total \_\_\_\_\_

**Prayer:** allows you to pray for other members of the church in such a way that your prayers will benefit them. *Ex: Prayer Chain, Prayer Partners*

**Knowledge:** drives a person to learn, analyze, and uncover new insights with regard to the Bible and faith. *Ex. Stephen Ministers, Teacher, Literacy Tutor*

**Leadership:** allows you to be a goal-setter and leader of God’s people. They will look to you for guidance and direction. *Ex: Council, Sunday School Administrators, God Squad Leader*

**Mercy:** motivates a believer to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need. *Ex: Donate Blood, Prepare Funeral Meals, Prepare College Care Packages*

**Music-Vocal or Instrumentalist:** allows you to use your musical abilities to bring praise to God and build up those around you. *Ex: Choir member, Soloist, Instrumental Soloist, Contemporary Band*

**Serving:** enables you to work gladly behind the scenes in order that God’s work is fulfilled. *Ex: Fellowship Committee, Nursery Attendant, Priscilla Guild, Office Help*

**Shepherding (Pastoring):** gives you the confidence, capability and compassion to provide spiritual leadership and direction for individuals or groups of believers. *Ex: Hospitality Team, Sunday School Teacher, New Member Sponsor*

**Teaching:** enables you to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and understood by others. *Ex: Worship Drama Team, Sunday School and VBS teacher, A Visit to Bethlehem*

**Wisdom:** allows you to sort through opinions, facts and thoughts to determine the best solution. *Ex: Educational Seminar Planning, Mission Planning, Stephen Minister*

**Writing:** enables you to put thoughts and ideas into words that will be meaningful and relevant to those who read them. As they are read, people will find guidance, knowledge, courage, or edification. *Ex: Literary Materials Development, Press Release Writer*

**In addition to your Spiritual Gifts, it’s helpful to learn more about you in order to help you to find your niche at St. John’s:**

*What is your occupation, work experience or volunteer experience?* \_\_\_\_\_

*What do you like best about your work?* \_\_\_\_\_

*What do you like least?* \_\_\_\_\_

*What three things do you feel passionate about? What conversation would keep you talking late into the night?*

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

*List 4-6 positive experiences you’ve had in your life and briefly describe what you did and why it was meaningful to you. These experiences may have taken place at home, work, school, or during your free time. It may have been a clock you fixed, a dress you made, a puzzle you built, helping some friends move, winning an election, or giving to someone in need. Remember, these are experiences that you enjoyed doing and felt fulfilled.*

<b>Positive experience:</b>	<b>Why this experience is meaningful to me:</b>
1. _____	/
2. _____	/
3. _____	/
4. _____	/
5. _____	/
6. _____	/

**Next, read through what you have written on the previous page for an underlying theme. If one or two come to mind, write them in the space below.**

**After considering your Spiritual Gifts, Work Experience, Passions and Fulfilling Life Experiences, what activities do you see yourself being best suited to do at St. John’s? Or, if we could design a ministry for you, what would it be?**

**What are you currently involved in at St. John’s? Do these activities match your passions and Spiritual Gifts?**